FRAMING MISSISSIPPI’S FUTURE
AN AGENDA FOR CHILDREN

GOVERNOR PHIL BRYANT
The Harsh Reality
Reading Crisis (MCT2 3rd Grade)

46% 3rd graders not proficient in reading

1 in 6 will dropout, 4x more likely than a proficient 3rd grader

In 2011, 16,000 Mississippi students did not graduate.
The Harsh Reality
College and Career Readiness Crisis

83% of MS students want at least a 4-year degree

43% of MS students met NONE of the ACT college-readiness benchmarks

11% of MS students met ALL of the ACT college-readiness benchmarks

Cost of Remediation Annually

$25.5 Million

Percentage of Students enrolled in remediation

21% of students

$10 Million

Community College

Community College
The Harsh Reality

Social Crisis in MS

<table>
<thead>
<tr>
<th>Reading proficient in 8th grade</th>
<th>Not reading proficient in 8th grade</th>
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<td>![Image showing comparison]</td>
<td>![Image showing comparison]</td>
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<tr>
<td>2.7 times more likely to need food stamps</td>
<td>2.6 times more likely to receive TANF</td>
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<td>3.7 times more likely to go to prison</td>
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Framing Mississippi’s Future
An Agenda for Children

Promotion Policies for Student Success

What I propose:

End Social Promotion in the 3rd grade: no student will be promoted to the 4th grade unless they are proficient in reading.

End Social Promotion in the 7th grade: no student will be promoted to the 8th grade unless they are proficient in reading and math.

How we will implement this:

We will use the Mississippi Curriculum Test (MCT2) and when implemented the Common Core State Standards (CCSS) or the state adopted assessment tool to determine proficiency.

My budget provides $15 million dollars for teacher training and reading interventionists.

This number will necessarily increase over time to continue to provide adequate interventionists for the 3rd and 7th grade.

Quality Teachers and Leaders for Every Student

What I Propose

I propose increasing standards for entry into teaching and recruit the best and brightest into the field.

How we will implement this:

Increase the minimum entry requirements for teaching programs to the 3.0 GPA and 21 ACT score.

My budget provides 100 scholarships for entering university freshmen with a 3.5 high school GPA and a 28 ACT score who agree to teach for 5 years in a Mississippi Public School.

My budget also provides funding for scholarships under similar terms for the final two years of college; this is designed for Junior College transfers and college sophomores who are changing their major.
Quality Teachers and Leaders for Every Student (Cont.)

What I Propose
Implement performance based compensation salary for teachers.

How we plan to do this:

No teacher salary will decrease under this plan.

High Performing teachers will receive additional compensation over and above the currently mandated educational and longevity benchmarks.

Teacher Performance will be measured using the MSTAR evaluation tool to determine if you are a high performing teacher.

Student Growth and District goals would also be evaluating factors.

Four districts will pilot this concept next year, and what we learn will be used to shape future policy.

Early Childhood Education

How we will continue our efforts

Continue funding ongoing research ($3 Million in Executive Budget Request) for Mississippi Building Blocks.

School Choices for Mississippi Students

What I Propose
Establish a system for public charter schools that will fit Mississippi’s educational challenges.

Identify private funding sources for Opportunity Scholarships and establish open enrollment policies to help low income children and families in failing school districts have opportunities to attend successful schools.
What I Propose

High Schools with graduation rates lower than 80% must submit a plan to the MDE to restructure the high school experience to improve graduation rates.

Jobs for Mississippi Graduates ($1 Million in Executive Budget Request).

Teach for America and Teacher Corps ($6 Million in Executive Budget Request).

Career and Technical Education – National Certification ($250,000 in Executive Budget Request).